



## **Nekima Hill, Esquire Counselor**

Attorney Hill helps people during some of the most difficult times in their lives. Be it a government employee facing a workplace investigation, a business owner facing criminal charges by a prosecutor, or a student facing discipline by a university, Nekima is dedicated to working tirelessly for her clients. She understands the importance of getting into the trenches on their behalf and tenaciously fighting for them.

With a broad-based expertise that includes tax law representation, employment law, business formation, business transactions, and government contracting, Nekima understands corporate compliance, wealth protection, small business, startups, nonprofits, and government contracting. Before starting The Hill Firm At Law LLC, Nekima practiced law and ran a startup government contracting firm. Her business experience also includes managing a successful technology start-up and a Human Resource Consultancy, she has also owned businesses in several other industries including web technology, insurance, finance, Healthcare technology and real estate.

Nekima has helped countless entrepreneurs start successful business ventures. She has experienced both the legal complexities and the business sides of starting and running a small business.

A native of Cleveland, Ohio Nekima is known for her efforts in scholarship, leadership, and service. She is a graduate of Spelman College, Atlanta, GA where she received a Bachelor of Arts (BA) Degree in

Economics, Magna Cum Laude. At Spelman, Nekima excelled in academics gaining recognition on the National Dean's List, membership in several prestigious honor societies and as the recipient of several academic scholarships totaling the full costs of her education including Lubrizol's \$40,000 Corporate Scholarship. Nekima is committed to serving the community as a leader and volunteer, she is the recipient of the U.S. Presidential Service award under the Bill Clinton Administration for her never-ending commitment to volunteerism.

In college, Nekima served as the president of the largest student organization on Spelman's campus, the NAACP, Spelman College Chapter. Under her leadership, the chapter significantly increased its membership and programming from single digit attendance at events to well over a hundred. She received the State of Georgia NAACP Conference Kelly M. Alexander Leadership award and the NAACP Region V Chapter of the Year Award.

Upon graduating from Spelman, Nekima was awarded an American Bar Association (ABA) CLEO Fellowship to attend law school. She also served on the National Board for the National Black Law Students Association (NBLSA), the largest student-run organization in America, representing over 6,000 Black law students in over 200 chapters at law schools throughout the world. She also participated in several Mock trial competitions. Nekima received her Jurist Doctorate of Law Degree (JD) from Drake Law School.

Beginning her career, she took immediate involvement in mediation and Alternative Dispute Resolution (ADR). Her pro bono legal work and reputation as a passionate no-nonsense advocate created buzz in the legal community. Her current memberships include American Bar Association ADR section and at one point she was active on five committees including Securities in ADR, Healthcare Advocacy, and Court ADR. She has worked at the Iowa Attorney General's Office, the Iowa State Capitol, and in several corporate law firms. Throughout her client representations, Nekima leverages her skills to offer real-life, pragmatic approaches that foster safe, productive workplaces and prevent employee claims. At the center of her advice and counsel is a deeply held wish to add value to clients' businesses, as well as create a rewarding workplace for business owners and their employees.

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